

EXHIBIT B

No Lunches for last pay period

Page 1 of 1

No Lunches for last pay period

Wiseheart, Martha

Sent: Monday, January 27, 2014 10:42 AM

To: Reeser, Natalie

Cc: Bork, Fiona

Importance: High

Natalie

Please be advised that I received one time card from you last Thursday that indicated your regular hours worked and nothing documenting No Lunch for any days during that time period.

Friday I received another document that lists No Lunch for all days worked except Monday 1/20 when you were in training.

At this point in time until Fiona can verify with you that all of these days are indeed No Lunch, I will not be paying you for the No Lunch piece.

I will however pay you for the extra time you worked over your regular shift.

If and when it is determined that you are eligible for the No Lunch pay on the days you indicated, I will resubmit a payroll correction sheet.

Thanks

Martha M. Wiseheart MJ(ASCP)

Henry Ford Medical Laboratories

Operations Manager

office 313 732 7436

fax 586 228 2761

FW: Time Card

Page 1 of 1

FW: Time Card

Reeser, Natalie

Sent: Monday, January 27, 2014 7:28 AM

To: Hood, Jill

Importance: High

I got this email this morning , about lunches. I went ahead and put no lunch and I get an email stating, I cannot with out approval, I need some direction on this, because this is upsetting. Thank you

Natalie K. Reeser

Pathology & Laboratory Medicine

248-721-7099 Cell & 586-228-2774 Office

Henry Ford Medical Laboratories

Out Reach Lab Service

nreeser1@hfhs.org

From: Bork, Fiona

Sent: Sunday, January 26, 2014 9:53 PM

To: Reeser, Natalie

Subject: Time Card

Natalie

Could you let me know what prevented you from taking lunch 8 out of the 10 days on your time card. Our policy has always been to contact me to get approval to not take a lunch. As you know lunches are mandatory.

Please let me know asap. Thank you

Fiona

Fiona Bork

Laboratory Sales Manager

Outreach Laboratory Services

Henry Ford Medical Laboratories

Cell: 248.372.1300

Fax: 313.916.9113

LUNCHES

Page 1 of 1

LUNCHES

Reeser, Natalie

Sent: Monday, January 27, 2014 11:21 AM

To: Hood, Jill; Wiseheart, Martha; Bork, Fiona

Ladies,

please be advised that HR has me recording days that I do not get a lunch. It is illegal to have me work through a lunch break and not pay me .. down town is not considered lunch in the eyes of the law. a lunch is a time where you can sign out and take a break. I do not get this, therefore you must pay me for my lunch breaks I do not get. if you have any questions please contact Jill hood in HR.

Natalie K. Reeser

Pathology & Laboratory Medicine

248-721-7099 Cell & 586-228-2774 Office

Henry Ford Medical Laboratories

Out Reach Lab Service

nreeser1@hfhs.org